



RainbowYOUTH

Annual Report

2020/2021



Who we are

RainbowYOUTH is a charitable organisation that was established in 1989. We are here to work with queer, gender diverse, takatāpui and intersex youth, their friends, whānau and wider communities to ensure Aotearoa is a place where all young people can thrive.

Our mission is to create social change in Aotearoa by providing support, information and advocacy for queer, gender diverse, takatāpui and intersex youth, their friends, whānau, and wider communities.

OUR VALUES

- 01

Affirming and empowering young people from all walks of life
We affirm and empower young people of all abilities, religions, countries, communities and backgrounds.
- 02

Young people determine their own journey
We know that young people are the experts when it comes to what they need and want, and we create the space for them to make that happen.
- 03

Proactively and respectfully honouring Te Tiriti o Waitangi
As the founding document, we recognise the importance of honouring Te Tiriti, and are incorporating this into our kaupapa, our work and our organisation.
- 04

For youth, by youth
Our services, groups, events and organisation are made for youth, and are led by youth.
- 05

Strengths based advocacy
We know that our young people are brave, resilient, courageous, generous, and so many other great things. We advocate for and with them by focusing on those strengths.

Where we are

Auckland

- Four support workers
- 9 social groups
- Drop- in centre & community wardrobe

Taranaki

- One support worker
- 2 social groups
- Drop- in centre & community wardrobe

Northland

- One support worker
- 2 social groups

Bay of Plenty

- Two support workers
- 2 social groups
- Drop in centre & community wardrobe

Wellington

- One support worker
- 2 social groups

Our support workers can provide face to face support in Auckland, Bay of Plenty, Wellington, Northland & Taranaki and online everywhere else in Aotearoa.



OUR TEAM

Our board

Meet the incredible team behind our strategic direction.



Logan Hamley
Co-Chair



Taylor Mitchell
Co-Chair



Anahera Foley-Paama
Treasurer



Victoria Hawthorne
Secretary



Jessee Fiaalii
General Board Member



Shaneel Lal
General Board Member



Sophie Shrimpton
General Board Member



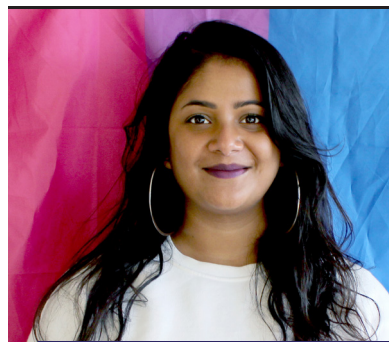
Cinnamon Lindsay
General Board Member

Our staff

Meet our dedicated staff team who are at the heart of the work we do.



Frances Arns
Executive Director (previous)



Pooja Subramanian
Executive Director (current)



Storm Harris-Studdart
National Support Manager



Lee Grabarek
Auckland Support Manager



Neihana Gordon-Stables
Homelessness Support Worker



Sydney Heremaia
Northland Regional Coordinator



Lucy Noonan
Fundraising & Partnerships
Coordinator



Ary Jansen
Transgender Support Worker

"I've felt how RainbowYOUTH is a very supportive, warm and welcoming environment and I'm proud of the people here for cultivating that."

- Sherry,
Auckland & Digital Support
Coordinator

"When I reflect on RY, what I'm undoubtedly most proud of and impressed by is the team. In every challenging moment the team has risen to the occasion, and I feel lucky to work amongst everyone here."

- Storm, National Support
Manager



Catherine Anderson

Communications & Events
Coordinator



Wesley Milne

Taranaki Regional Coordinator



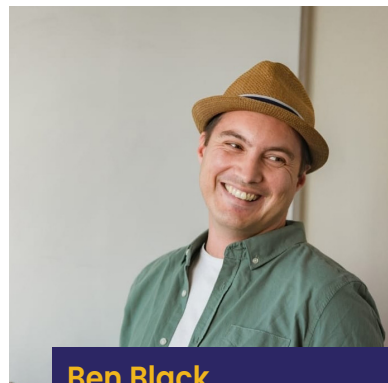
Min Khanthee

Community Engagement
Coordinator



Nemo Craig

Bay of Plenty (Western)
Coordinator



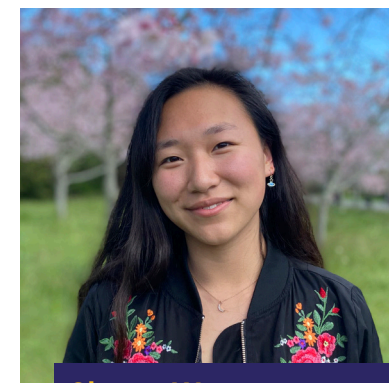
Ben Black

Bay of Plenty (Eastern) &
Regional Coordinator



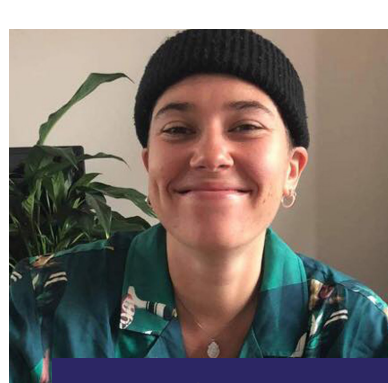
Huia Bramley

Hauora & Practice
Development Lead



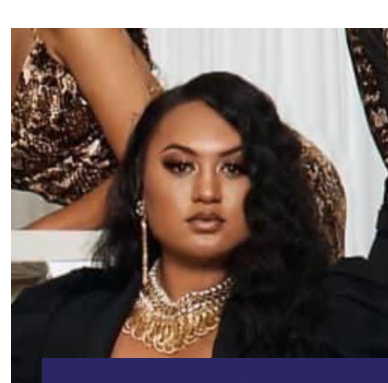
Sherry Wang

Auckland Support Coordinator



Gabe Wright

Support Email Coordinator



Meghan Collins

Communications &
Engagement Manager



Ally Johnson

Grants Coordinator



Chelle Andrews

Administration Coordinator



Sella Vaoliko

Wellington Regional
Coordinator

Message from our co-chairs

Tēnā koutou e ngā hau e whā,

As always, the annual report offers us an opportunity to look back and see the progress RainbowYOUTH has made over the last year. RY has once again had another incredible year of growth, enabling the organisation to reach and support more queer, gender diverse, takatāpui and intersex young people. This has been true even amongst the challenges of COVID which are ongoing, and we are especially proud of the staff and volunteer team who have banded together to keep supporting RainbowYOUTH's community of young people through this time.

We have been proud to continue the incredible work of the Trans Peer Support Service this year within Tāmaki and Te Tai

Tokerau, and continue to grow our support team across the regions. We want to acknowledge the incredible mahi of our support staff, who have tirelessly build relationships with different services in order to provide the best outcomes for rangatahi. With the rise of online working our teams have grown more interconnected than ever, supported by our new National Support Manager Storm and online support platform. We have also been excited to step in to tautoko and continue the incredible legacy of OuterSpaces in Wellington through the merger of the two organisations. These new inter-regional and online services mean Rainbow Youth is increasingly available to more and more rangatahi across the country.

As part of our growth as an organisation we have wanted to ensure our values and vision continue to reflect the diversity of rangatahi that we serve. We were able to do several community hui across Whangārei, Taranaki and Auckland to ask rangatahi what they wanted to see from RY in our new strategy. This strategy, alongside an policy reform which is ongoing, emphasises the importance of Te Tiriti for Rainbow Youth, and ensures that the diversity of our rainbow communities is reflected in the way that we work. It is the ongoing focus of the board to continue to build relationships with different organisations and communities to ensure our support work is intersectional and available to all rangatahi who need it.



One massive change to the organisation has also been the moving on of Frances, our former Executive Director. Under her leadership over the past three years the organisation grew both in size but also scope of what we set out to achieve, due largely to dedication and tireless energy in the space. Her knowledge and ability to partner with organisations and community will be sorely missed. She made being on the Board feel very easy and we wish her all the best in her role working at Deloitte. This brings us acknowledging the also incredible Pooja as the new Executive Director. In her short time in the role she has brought her own vision and passion into the space and we are both excited to see what directions she takes RY.

Finally, we also want to acknowledge our colleagues, the incredible Board of this term for all of their efforts in reimagining the ways in which RY can work: to Cinnamon, Shaneel, Jessee Victoria, Sophie and Anahera thank you all so much for your wisdom, skills and insight. It is a privilege to do this work alongside you all, and we want to thank you for the mahi aroha. As volunteers, it is always inspiring to see the ways you go above and beyond to create brighter futures for rainbow rangatahi.

As we wrap up another year on the board, we are proud to feel like the space at RY continues to be fluid and changes to meets the needs of rangatahi and an ever-changing context in Aotearoa. Despite the massive growth the organisation has experienced over the past year, there is still overwhelming need for our services, and untapped potential across Aoteroa's rainbow rangatahi we would love to āwhina. We are excited to see what the next board term holds, and wish everyone on that board well in bringing together the aspirations our communities into fruition.

Nā māua noa, nā
Logan māua ko Taylor

Farewell to a fearless leader

In March 2021 we said goodbye to Frances Arns, our former Executive Director who moved on from RainbowYOUTH after dedicating three years to the organisation.

During her time as Executive Director, Frances has guided RainbowYOUTH through many changes and exponential growth – when she started her role, our team was made up of five members. As at March 2021, the RainbowYOUTH team is made up of sixteen staff members.

Under her leadership over the past three years the organisation grew not only in our size, but also in the scope of our work and what we set out to achieve, due largely to her dedication and tireless energy in this space. During her time at RainbowYOUTH, Frances played a huge role in the opening of the Tauranga drop in centre, the expansion of our support services in Taranaki and Northland, launch of our Transgender Support Service, our Te Tiriti journey, expansion of the capacity of our support team, and the overall sustainability and growth of the organisation.

The legacy of Frances' leadership will be felt for generations of rainbow young people to come, and we are comforted knowing that she will always be a part of the RainbowYOUTH whānau

As Lady Gaga one said: talented, brilliant, incredible, amazing, show stopping, spectacular, never the same, totally unique, completely not ever been done before.

Ka kite āno Frances, you will be missed!



Welcoming new leadership

***Nō Irihia ōku tīpuna
I tae mai au ki Aotearoa i te tau rua mano ma whā
I tipu ake au ki Oman
E noho ana au ki Tāmaki Makaurau
Ko Pooja Subramanian toku ingoa***

Kia ora koutou!

My name is Pooja Subramanian. My ancestors hail from Thanjavur and Tirunelveli in Tamil Nadu – I grew up in Oman and migrated to Aotearoa in 2014.

My educational background is in Sociology and Fine Arts, and I have experience in the family violence sector prior to joining the RY team. I joined the RainbowYOUTH whānau in late 2018 as the Communications & Events Coordinator, and have had the privilege of being the Communications & Engagement Manager since. Over the last three years, I have been really lucky to be able to work closely on high level operations with our previous Executive Director Frances, and I feel grateful to be given this opportunity to lead RainbowYOUTH into our next phase of growth.

I'm thankful to the RainbowYOUTH staff members who have helped me develop my potential to step up to this leadership role. Special shout outs to Toni Duder & Frances arns who helped me build my skills and confidence ever single day during their time at RainbowYOUTH.

I'm looking forward to this next chapter for the organisation, and hope I can continue to make the RainbowYOUTH whānau strong and proud.

Ngā mihi maioha,
Pooja





OUR STRATEGIC PROGRESS

SERVING OUR MĀORI & PACIFIC WHĀNAU

Our 2020 AGM saw the addition of two Māori seats on the board and one Pacific seat. We were also able to provide \$10,000 in scholarships for Māori & Pasifika students thanks to a generous donation from Microsoft, and did some foundational work towards strengthening our knowledge and understanding of tikanga Māori as a staff team.

600

YOUNG PEOPLE

received support from us this year, 80% more than we did in 2019.

MEETING OUR RANGATAHI WHERE THEY ARE

This year we officially launched our Taranaki drop in centre, and increased our capacity in the Bay of Plenty. We were also able to extend the hours of our coordinators in Northland & Tauranga to full time and permanent. As of June 2021, we officially have five regional coordinators across the country!

Enabling RainbowYOUTH to operate sustainably



We delivered over 40 gender and sexuality workshops to organisations across the country. We've also been able to secure funding for our regional centres to provide more support for queer and gender diverse youth in Taranaki & Northland.

Data driven and need responsive services

We streamlined the way we collect information from the communities we serve by upgrading our systems to maintain privacy and security. We also made sure there is always a way for young people to give us feedback by hosting community hui in Auckland and Northland.

We have also begun collaborating with the folks at Identify Survey to contribute to a national survey on the needs of rainbow young people.



OUR YOUNG PEOPLE

1,800 young people across Aotearoa attended a social group.

485 young people volunteered for RY in the last year through a social group, helping out at an event or with a project, and interning at our drop in centres.



NURTURING PARTNERSHIPS TO MAXIMISE OUR IMPACT

Our partnership with Outline on the Transgender peer Support Service saw another year of success, with over 100 young people supported in the last 12 months. We were also able to work with the Youth Sector Rainbow Collective to identify our collective asks from the government around human rights, healthcare and immigration, alongside 'Be There' - a campaign aimed at parents of gender diverse young people.

OUR SOCIAL MEDIA PLATFORMS SAW

2,835,870

VIEWS



OUR WORK IN THE COMMUNITY



Tell us a little bit about you and your role – what does a day in the life of Sydney look like?

I am the Taitokerau Regional Coordinator and also the Transgender and Gender Diverse Family/Whanau Peer Support Worker. Under these two roles a day in the life of Sydney varies, no two days are ever the same. Both roles involve a high degree of cross agency mahi so I spend a lot of time engaging and developing relationships with every type of social and support service in Te Tai Tokerau including health and education providers, government orgs and NGO'S. The coordinator role includes support to RainbowYOUTH across this spectrum however the trans/gender diverse peer support role includes service delivery to people of all ages and their whānau.

What do you love the most about your role and working with rainbow communities?

I absolutely love the fact that the people I work with and for, are me. There is something very special when people who need support are helped by people who are also apart of the same community. I thoroughly appreciate the privilege of whanau allowing me into their homes and sharing stories and receiving help along their journey. As a parent and a grandparent myself I thrive in whanau settings and can also provide specific supports from this unique perspective.

What are your top three highlights of your work in the region over the past year?

- 1. Taking Rainbow Youth to Waitangi for the first time.
- 2. Co-facilitating a workshop on better interagency mahi in the Parliament House as part of the Carn Conference.
- 3. Every medical appointment I've been to where HRT has been approved.

"I want to see all rainbow rangatahi grow old in Te Tai Tokerau. I want them to not feel that they have to leave the region because of their sexuality or gender identity. I want them to have families and thriving careers, but most importantly I want them to be themselves in every environment possible."

Tell us a little bit about you and your role – what does a day in the life of Wesley look like?

Everyday looks very different, which is epic! Majority of my time is spent visiting different schools throughout New Plymouth working 1:1 with rangatahi! I also visit South Taranaki once a week to connect with services and visit schools there as well. We open our drop in space once a week giving folk the opportunity to visit our shared space, access the community wardrobe and meet other folk. Alongside all of those fun shenanigans I also get to have LOTS of epic conversations with folk from all parts of the Taranaki community

What is your vision for rainbow rangatahi in the Taranaki region?

My blue sky hope is that all our rainbow communities can be celebrated throughout the whole region and feel that they're welcome in Taranaki, and that it's home! I'm hopeful that folk will feel safe expressing themselves in their most authentic ways and thrive!

"The main thing I love about working with rainbow young people is the immediate sense of connection through community, from the very shy conversations to the uncontrollable laughter, it's all important and brings our rainbow whānau together. Having the opportunity to talk about queer topics in person normalises our identities, it makes Taranaki feel slightly more like home and that there's space and love for our community here!"



What are your top three highlights of your work in the region?

- 1. We opened our drop in space in New Plymouth!! Seeing folk using the community wardrobe and finding outfits that make them feel seen melts my heart, as well as showing them they have a safe space that is theirs is really important in enhancing community.
- 2. Working with rangatahi, whānau and the Taranaki DHB around accessing gender affirming healthcare! It's been an absolute privilege to support ranagati and whānau through the referral process, from answering questions around what HRT changes look like to being in endo appointments – all of it has been incredible!
- 3. Connecting with young folk! It's always fun to have just huge conversations with folk, when you get to know about them and what they enjoy.

Te Moana a Toi

Tell us a little bit about you and your role – what does a day in your life look like?

A day in the life as a Regional Coordinator is impactful, varied and expansive! I never know what to expect and what may come my way from being involved in a Takataapui art exhibition, educating the wider community, supporting societal shifts, doing talks and meeting awesome people and whanau, visiting schools, workshops, Matariki, movie, pride events and so much more. The awesome parts of my day are supporting schools and organisations to be more inclusive for our rainbow whanau. Engaging with whanau and peers and providing safe and respectful awhi and tautoko. Empowering rangatahi and our taiohi and seeing them thrive whether that be from the peer support groups or out in the communities. Also connecting with services and providers to provide better pathways and connection.



“ The joy of working with young people is that it is always different. Each young person is unique, they bring their own life experience, needs and expectations. I love that my role allows me to be holistic in my approach and look at people’s strengths and empower them from there. Whether that be dropping seeds helping them to grow, supporting them with peer support groups, within schools, workplaces helping them be more inclusive but more importantly within themselves. I love seeing them bloom and shine. ”

What is your vision for rainbow rangatahi in Te Moana a Toi?

My hopes and vision for the rainbow rangatahi here in the BOP area is a community that is inclusive, respectful, and values the diverse perspectives of all groups. A place where our rainbow rangatahi feel safe to be, live in and empowered in their community. Where support and access is available to everyone and is equitable. I would love

What are your top three highlights?

1. The new drop in centre which is shared with Gender Dynamix. This is exciting as it is like a rainbow hub in the bay which will be able to provide better support, services to our rainbow whanau and be able to be that safe space.
2. Having two people work in the BOP being able to provide better assistance to our rangatahi and community for our rainbow whanau.
3. Seeing transformational change in the work we are doing out in the schools and our communities. Helping change policies and procedures making spaces more safer and inclusive where all can thrive.



OUR DONORS & SUPPORTERS

Deadly Ponies

During Pride this year, Deadly Ponies crafted a custom capsule collection of seven unique bags crafted out of previous (and unreleased) colours of leather – all seven are different but with a cohesive, rainbow patchwork story, and in the brand’s iconic Mini Leopard shape. Six were sold through silent auction in Deadly Ponies stores and online, the last was gifted to RY and auctioned on Trademe. All up, the bags raised over \$6,000 for rainbow rangatahi!

Deadly Ponies’ commitment to rainbow young people in Aotearoa runs deep and this partnership has not only supported Rainbow Youth through funds raised, but also through clothing drives for the Community Wardrobe and uplifting RY’s mahi and kaupapa on their platforms.

We asked Liam Bowden, co-founder and creative director of Deadly Ponies a few questions about why this partnership is so special.

Why is RainbowYOUTH’s mahi important to you?

Having experienced growing up as a gay youth, it is a very vulnerable and tumultuous time in your life. You are not only figuring out who you are, how to navigate social dynamics and growing up, but also have to deal with understanding your sexuality when it isn’t considered the ‘norm’. Even though I hope that a lot has changed since then for young people, there is still a long way to go. Being able to support someone through that journey and provide a safe space really sets them up for a brighter future.

What do you hope to achieve from this partnership?

Through our platform, we hope to create more visibility of the work that RainbowYOUTH does and communicate this to our audience. I hope we can get their message across – particularly to those who might need it the most, and help to inform and educate others not only as a place to get support, but also to bring greater understanding of the Rainbow community itself.



Deadly Ponies

What can leadership in other organisations do to bring about the change that we need?

The first thing is taking an honest look at where you are now, and not being afraid to confront any of the problems you might have within the organisation, and the things you might need to improve on. From there it is important to create a game plan – you can’t change things overnight, especially as people have various responses to quick change. It is important to take people along with the process so that they understand the need for change and feel comfortable, rather than adopting a blanket approach. It’s important to be sensitive to people’s needs. Listen to your employees, particularly the younger ones as they often are more attuned to changes in societal thinking and can share fresh perspectives to ensure change is genuine. It is important to embed the change into the organisation’s culture so that it becomes a part of your everyday, rather than be forgotten in a few months time and feel like a token gesture.

How has your personal journey as a rainbow person influenced the type of leader you are?

It has made me more compassionate to people’s emotional needs and what might be going on behind the scenes. It has made me a lot less judgemental about what might be happening in someone’s life or brings them joy. I am more focussed now on what might make someone happy, and understand that might not necessarily come from the work that they are doing. Our team won’t stay with us forever, this is a moment in time that they are with us on their journey, so it is about supporting them and their growth while they are with us.



Last year, we were blown away when Microsoft donated US\$50,000 to RainbowYOUTH as a part of their international pride campaign that donated US\$250,000 to LGBTQI+ and racial justice organisations internationally. The funds came right in the middle of 2020 and allowed us to grow in a time of great uncertainty, when our community needed us the most.

The mahi and kaupapa of RainbowYOUTH link in with Microsoft's long standing of commitment to the rainbow community through GLEAM, their Global LGBTQI+ Employees and Allies at Microsoft (GLEAM) employee resource group.

We asked Stephen Lines, proud GLEAM committee member on behalf of Microsoft New Zealand, some questions about why they chose to support our mahi:

"Microsoft has been using its influence as a technology company to build rainbow inclusion into its products and services. GLEAM has been using its influence since its formal inception in 1993 to work with product teams and shape services used by millions of people today. Recent examples of this include the incorporation of preferred pronouns in LinkedIn, pride virtual backgrounds for Microsoft Teams, and pride themes for Windows and Office. GLEAM now operates in over 120 countries to support employees, advocate for LGBTQI+ rights, donate to local organisations, and create better workplace practises.

GLEAM New Zealand has been growing in size despite being a relatively small Microsoft subsidiary of around 200 people in New Zealand.



"Microsoft fundamentally believes in the importance of living and working as one's authentic self. To be able to wake up each day, go to work, or be in society without the fear or shame of hiding oneself is critically important to a progressive society. As a technology company, we believe we have a role to play in providing a platform to enable those voices previously unheard, and empower those previously held back, to live full and fulfilling lives. Likewise, we have seen RainbowYOUTH as a critically important platform and resource for young rainbow people in Aotearoa to build confidence in who they are and connect as a community. The mission statements of both our organisations are to empower people, and that's exactly what we hope to achieve through this partnership."

We were proud to attend 2021's Our March event during Pride Month, with an attendance of over 50 people, and be recognised at the Rainbow New Zealand Excellence Awards as a finalist for the Simpson Grierson Impact Award for the internal work being done to improve rainbow inclusiveness in the workplace.

Of course, we were hugely proud to donate \$50,000USD to RainbowYOUTH and hear the impact in person of how the money was going to continue supporting young people across New Zealand, particularly after the uncertainty caused by COVID.

During Auckland Pride, RY's Fundraising & Partnerships Coordinator, Lucy Noonan spoke at the Microsoft offices about the direct impact of the funds. \$33,000 of which went directly towards our Bay of Plenty work, making sure that we can provide support and community for young people across the region, some of whom are geographically isolated and we were excited to offer the first year of scholarships to rangatahi takatāpui and Pasifika rainbow youth. We're excited to see the long-term impact of this partnership and to find new ways to work together for our community. We asked the Stephen Lines what Microsoft hopes to achieve from this partnership:

"We hope to partner further with RainbowYOUTH to help provide opportunities and pathways for more young rainbow people in the technology sector, who we have seen in Aotearoa to be underrepresented in STEM and technology careers. As technology continues to become more influential in our lives, it's important that it reflects the needs of those who use it. The only way to achieve this is by focusing on creating equity and representation in the community who builds them. By supporting RainbowYOUTHs work to support young rainbow people and helping build confidence in their talents, we want to build connections and pathways and expose talents of those who may have not believed in themselves to build a career in tech."

Our generous donors

2020 brought many new challenges to so many of our lives, and we could not have made it through without the support of the wonderful people who donate to RainbowYOUTH. Below are the incredible individuals and organisations who donated over \$500 to us in the last financial year (31st March 2020 – Apr 1 2021)

Microsoft	\$75,843.09
Balancing Monkey Games	\$10,980.56
Johnson & Johnson NZ	\$10,000
Ray White Ponsonby	\$6,725
Beca	\$6,500
Karen Walker	\$5,250
Deadly Ponies	\$5,175
Bunnings	\$5,000
FFOWCS Williams Ltd (Orchard Gold)	\$5,000
Mayne Wetherell	\$4,060
Countdown NZ	\$19,696
Limn Group	\$1,580
ASB Bank	\$1,500
BNZ	\$1,400
Ramen Takara	\$1,076
World of Wonder	\$1,000
Jade Software	\$914.80
Russell McVeagh	\$770
Celebration Box	\$750
Dentons Kensington & Swan	\$644.50
Regional News	\$572.35
Shanahans Law Ltd	\$500
Gravity Lab Ltd	\$300

2020 AGM minutes

Motion	Moved by	Seconder	Favour	Against	Abstaining	Motion Passed/Failed
Approve minutes of 2019 AGM	Joel Gatland	Rosemary Mitford-Taylor	40		4	Passed
“That Joel Gatland be made a Life Member of RainbowYOUTH”	Kyle	Rosemary	40			Passed
“That the Officer reports presented by the Co-Chairpersons, Treasurer and Executive Director be accepted as presented”	Grace Abbott	Dom	40			Passed
“That the current elected members of the RainbowYOUTH Executive Board stand down, with the exception of Taylor Mitchell who moves into her second term as Co-chair”	Joel Gatlin	Rosemary Mitford-taylor	39			Passed
<ul style="list-style-type: none">Approve koha for meetings for Board members for 2019/2020 term	Ben	Mik	32		8	Passed
<ul style="list-style-type: none"><ul style="list-style-type: none">Koha of \$40 per Board member per Board meeting attended (Board Secretary to advise Executive Director of attendance)Koha of \$25 per Board member per additional Board-related meeting attend (for example, Co-Chair meetings with Executive Director)						
<ul style="list-style-type: none">Approve koha for meetings for Board members for 2020/2021<ul style="list-style-type: none">Koha of \$40 per Board member per Board meeting attended (Board Secretary to advise Executive Director of attendance)Koha of \$25 per Board member per additional Board-related meeting attend (for example, Co-Chair meetings with Executive Director)	Kyle Habershon	Rylee	33		8	Passed
<ul style="list-style-type: none"><ul style="list-style-type: none">Removing the Tangata Whenua Representative Position, and instead adding a requirement for there to be 1 Pasifika Board Member and 2 Māori Board members (they can	Joel Gatlan	Shaneel	41		2	Passed

hold any position on the Board). We think this is a more appropriate way to ensure Māori and Pasifika voices are on the Board.						
<ul style="list-style-type: none">Changing all Board positions to be two year terms, with half alternating each year. We think this will help maintain more continuity in the Board, which is particularly important as RY grows. Board members can step down at any time with one months notice, and the Board will recruit their replacement.	Lee	Rosemary mitford-taylor	41		2	
<ul style="list-style-type: none">Adding our commitment to Te Tiriti into the constitution.	Grace Abbott	Lee	41		2	
“That Taylor be designated as independent vote counters for Board Election”	Lee	Victoria Shrimpton	39		1	Passed
“That the results of the election, being: <ul style="list-style-type: none">Co-chairperson: Logan HamleyTreasurer: Anahera Foley-PaamaSecretary: Victoria	Alex	Joel Gatlin	40			Passed
<ul style="list-style-type: none">Tangata Whenua Representative: Cinnamon LindsayAnd General Board Members<ul style="list-style-type: none">Shaneel LalJesseSophie Shrimpton are accepted by the membership and appointed as the Executive Board for Rainbow Youth Inc.”						
“That changes to the RainbowYOUTH constitution, as presented at the AGM and in the marked up copy of the constitution, be adopted.”	Joel Gatlin	Shaneel Lal	42			Passed

Meeting closed: 13:30

Get in touch

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Wellington

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**Join the RainbowYOUTH
whānau**



www.ry.org.nz



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